

**GMB****U N I O N****SAS****SCOTTISH AMBULANCE SERVICE****GMB****SCOTLAND**

Dear GMB Member,

**Re: Demand & Capacity - Core Principle**

We will send a more detailed update within the next couple of days but just wanted to reassure you that GMB continue to fully support members during this process and where members are not happy to accept new rosters/shift patterns GMB will insist the SAS follow their own policies & procedures i.e. grievance procedures.

There is currently 2 groups of workers in dispute, Castle Roster at Edinburgh City Station and whole of Prestonpans Station.

Both groups of workers have voted 100% for industrial action through a consultative ballot, a position our members have been forced into due to the refusal by SAS to hear their collective grievances which flies in the face of the Core Principle agreement.

Core principle 14 is clear that the SAS procedures are not negated by the core principle document where it has not been possible for a group of workers to resolve/agree a roster issue.

**Please don't hesitate to get in touch if you have any concerns.**

GMB will endeavour to have meaningful engagement with the SAS in attempt to find a suitable resolution for our members.

Regards

Karen Leonard

**GMB Scotland Organiser**

**[www.gmbscotland.org](http://www.gmbscotland.org)**



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